Doctors are trained to develop defences, many of which are essential. How otherwise could they deal daily with the kinds of situations and issues which hurt others into post traumatic stress disorder? It wouldn’t do to smack a supremely irritating child either, or always cry at a death, or leap onto the couch with a sensual patient. But many defences are far from useful, and prevent the “personal self” of the clinician making contact with the “personal self of the patient”: a contact which is essential to the healing nature of the encounter. “We ignore the personal self at our peril (and that of the patient).” The defences which prevent this contact are often out of proportion to present need. There is always something in the past or present life of the clinician which has created this defensive barrier. John Salinsky, for example, learned that not all old ladies were his mother.

The level of trust built up in this group enabled them to tackle these issues. They became able, over the five years, to listen to themselves effectively, and to use what they heard to improve their consulting skills: to be able to listen to patients and colleagues more carefully, considerably, deeply, and warmly. Of course they used the group metonymically. The defences they displayed within the group were similar to those within their daily practice. They learned through the process that clinicians will be able to listen to others only when they’ve listened to their own emotions first—with the support of trusted others.

I could go on and on about this book, telling you: the specific questions the group devised to get them closer to the heart of each situation; their group work processes; their evaluation methods and outcomes, and specific stories they discussed. But you’d be far better buying the book and hearing it from the group themselves.

James Willis’s book says something so essential and shocking that it needs to be shouted from skyscrapers. It is, however, also about something as simple as the emperor wearing no clothes. This is that a denial that life-as-it-is-changeable, is not just doomed to failure, but will inevitably cause untold damage. Our society is complex, is not just doomed to failure, but will be prevented from functioning properly. Especially the mystery of the human brain and the magic of medicine.

Deb Steinberg’s text is ostensibly about a clinician (psychiatrist) writing effective letters—to patients and colleagues. But it’s really about the power of writing to convey something speech cannot, to help people to “step outside the frame”. It’s about the way clinicians can support patients, about the way clinicians can support patients to create stronger, more healthful stories about their lives. A patient might walk into a therapeutic encounter feeling they are the victim within their own story, or the villain. They might—hopeful, will—walk out with the knowledge they are the heroine (or handsome prince).

Steinberg sees the letter as a “gift” from writer to reader. As such, a letter should be constructed thoughtfully, even if it merely alters an appointment date. A letter is a static object, unlike a consultation which can more resemble a rollercoaster ride. Although a letter can contain narrative and change, it’s an unchanging object itself once written. It can therefore be used by a clinician to communicate with patients (or colleagues) differently from spoken discourse. A letter can move the reader forward dynamically; “in the negotiated misunderstanding that is and of treatment generally, a letter—something in writing—provides a fixed point”. (Page 114)

The bulk of the book consists in fictional examples of letters and the cases around
them. Steinberg discusses each letter—its faults and successes—offering alternatives and suggestions. He also lists wise advice for their construction: from the way the recipient is addressed, to the elegance of the letterhead, and the content.

This is a wise, eminently readable text. I fear it will miss some of its rightful readers, however, owing to the dull cover and title which belie the dynamism and insight of the contents. It will inevitably force the clinician who dashes off a letter into a dictaphone—and instructs their secretary to “pp” for them—to think again. The jam for me lies in the discursive beginning and end. A sticky sort of sandwich with the bread in the middle, but then that goes with Steinberg’s humorous, approachable tone.

How do I conclude this “review”? I put “review” in quotation marks because it feels more like a diatribe, or an excited jumping up and down at what these three writers are so differently saying—as I sit here in the sun with my pencil and secondhand paper late on a Friday afternoon. What more can I say? Read them. Rethink your practice as a result.

G Bolton

Reflective Practice: Writing and Professional Development


During the last twenty years professional people have seen their autonomy being gradually eroded and the decision making process becoming mechanised. Economic and political forces have contributed to this change, transforming the professional person into an operative. The advent of evidence based medicine and clinical effectiveness has propelled the medical profession into a structured protocol approach. The art of being a good doctor is undermined and sidelined. In parallel the only research that is deemed acceptable is that based on groups of patients. The value of what can be learnt from one patient is rubbished as anecdotal. These changes are totally at variance with the uniquely personal response that is necessary in a patient centred approach in the caring profession, where there is a great need to access the world of feelings and fantasy. In a culture which is totally preoccupied with the scientific approach, personal and emotional factors are completely marginalised in professional life.

Reflective Practice (RP) is a new development which seeks to explore feeling and understanding across the boundary between one’s profession and the outside world. This technique of exploration and questioning helps to establish bridges between these two areas. It helps to integrate the technical expertise of the professional with the personal and emotional qualities of the individual. Emotions can be a source of understanding but today the idea has a novel ring about it. Reflective practice allows our natural instincts to interact with a professional approach. Actions are so much more powerful if they arise from both feelings and thoughts.

This book is a timely contribution which aims to promote a perspective that underpins a holistic therapeutic approach. It describes how writing, and creative writing in particular, can be the vehicle for developing personal skills in parallel with technical expertise. Essentially reflective practice encourages us to explore our experiences in a reflective way, to write down the results of our reflection, to convert what we have written into a fictional form and then to share our work with others. As the pieces are discussed with a colleague, mentor or small group for feedback and analysis, constructive criticism is received and further insight created. This approach has many similarities with the pioneering work of Michael Balint, who was interested in the emotional and relationship problems of general practice. He started seminars for general practitioners in Budapest in the late twenties. In 1950 he established seminars at the Tavistock Clinic in London for groups of general practitioners where they could explore the emotional aspect of their work and to maximise the use of “the doctor as a drug”. Similarly, RP aims to expand and enhance the contribution of the person towards a more successful therapeutic outcome.

This textbook is a comprehensive introduction to writing and to its use in professional development. It is a manageable size, well written and clearly set out. It is a good manual for those who want to start writing. It is full of encouragement and has many useful tips. The detailed instructions and guidance are easy to follow for those who want to use this method in individual postgraduate development and for those who want to introduce the technique as a teaching method. It is also useful reading for professional people who want to embark on creative writing based on their day to day activity. The only part of the book which is not “reader friendly” is chapter 2: Principles of Reflective Practice. This attempts to set out the theoretical principles which underpin this approach. As the purpose of the book is to develop the craft of writing this part can easily be skipped.

Since the early nineties, social work colleagues have used RP as an integral component of postgraduate training, with a focus on analysing and integrating the personal/professional boundary, and on exploring how emotions and ethical attitudes contribute to the decision making process. Hopefully the medical profession will follow suite so that RP becomes an integral part of higher training and continuing professional development. Certainly this book will facilitate that process.

D Williams